



Mount Vernon School District No. 320
Mount Vernon Education Association (MVEA)
TENTATIVE - 2023-24 Salary Schedule 6.2% Increase

Years of Service	Type of Contract	BA	BA+15	BA+30	BA+45	BA+90	G+135**	MA	MA+45	MA+90 or Ph.D.
0	Hourly Rate	\$ 47.88	\$ 49.17	\$ 50.51	\$ 51.85	\$ 56.16	\$ 58.93	\$ 57.40	\$ 61.71	\$ 64.49
0	Base	\$ 64,633	\$ 66,377	\$ 68,185	\$ 70,000	\$ 75,813	\$ 79,562	\$ 77,490	\$ 83,304	\$ 87,056
0	*Supplemental	\$ 1,795	\$ 1,844	\$ 1,894	\$ 1,944	\$ 2,106	\$ 2,210	\$ 2,153	\$ 2,314	\$ 2,418
0	total step 0	\$ 66,428	\$ 68,221	\$ 70,079	\$ 71,944	\$ 77,919	\$ 81,772	\$ 79,643	\$ 85,618	\$ 89,475
1	Hourly Rate	\$ 48.52	\$ 49.83	\$ 51.19	\$ 52.59	\$ 56.94	\$ 59.70	\$ 58.04	\$ 62.39	\$ 65.15
1	Base	\$ 65,504	\$ 67,275	\$ 69,103	\$ 70,997	\$ 76,875	\$ 80,598	\$ 78,349	\$ 84,226	\$ 87,951
1	*Supplemental	\$ 1,820	\$ 1,869	\$ 1,920	\$ 1,972	\$ 2,135	\$ 2,239	\$ 2,176	\$ 2,340	\$ 2,443
1	total step 1	\$ 67,323	\$ 69,144	\$ 71,022	\$ 72,969	\$ 79,011	\$ 82,837	\$ 80,525	\$ 86,566	\$ 90,394
2	Hourly Rate	\$ 49.13	\$ 50.46	\$ 51.83	\$ 53.34	\$ 57.68	\$ 60.47	\$ 58.68	\$ 63.02	\$ 65.81
2	Base	\$ 66,331	\$ 68,120	\$ 69,971	\$ 72,007	\$ 77,868	\$ 81,632	\$ 79,217	\$ 85,077	\$ 88,842
2	*Supplemental	\$ 1,843	\$ 1,892	\$ 1,944	\$ 2,000	\$ 2,163	\$ 2,268	\$ 2,200	\$ 2,363	\$ 2,468
2	total step 2	\$ 68,174	\$ 70,012	\$ 71,914	\$ 74,008	\$ 80,031	\$ 83,899	\$ 81,417	\$ 87,440	\$ 91,310
3	Hourly Rate	\$ 49.77	\$ 51.10	\$ 52.49	\$ 54.05	\$ 58.38	\$ 61.23	\$ 59.29	\$ 63.62	\$ 66.48
3	Base	\$ 67,187	\$ 68,989	\$ 70,859	\$ 72,964	\$ 78,813	\$ 82,667	\$ 80,040	\$ 85,884	\$ 89,743
3	*Supplemental	\$ 1,866	\$ 1,916	\$ 1,968	\$ 2,027	\$ 2,189	\$ 2,296	\$ 2,223	\$ 2,386	\$ 2,493
3	total step 3	\$ 69,053	\$ 70,905	\$ 72,828	\$ 74,991	\$ 81,002	\$ 84,963	\$ 82,264	\$ 88,269	\$ 92,236
4	Hourly Rate	\$ 50.39	\$ 51.78	\$ 53.18	\$ 54.79	\$ 59.15	\$ 62.02	\$ 59.93	\$ 64.28	\$ 67.16
4	Base	\$ 68,023	\$ 69,907	\$ 71,789	\$ 73,965	\$ 79,849	\$ 83,731	\$ 80,901	\$ 86,784	\$ 90,671
4	*Supplemental	\$ 1,890	\$ 1,942	\$ 1,994	\$ 2,055	\$ 2,218	\$ 2,326	\$ 2,247	\$ 2,411	\$ 2,519
4	total step 4	\$ 69,913	\$ 71,849	\$ 73,784	\$ 76,020	\$ 82,067	\$ 86,057	\$ 83,148	\$ 89,194	\$ 93,189
5	Hourly Rate	\$ 51.03	\$ 52.43	\$ 53.84	\$ 55.54	\$ 59.88	\$ 62.82	\$ 60.57	\$ 64.92	\$ 67.85
5	Base	\$ 68,890	\$ 70,779	\$ 72,680	\$ 74,979	\$ 80,839	\$ 84,803	\$ 81,776	\$ 87,641	\$ 91,602
5	*Supplemental	\$ 1,914	\$ 1,966	\$ 2,019	\$ 2,083	\$ 2,246	\$ 2,356	\$ 2,272	\$ 2,434	\$ 2,544
5	total step 5	\$ 70,804	\$ 72,745	\$ 74,699	\$ 77,062	\$ 83,085	\$ 87,158	\$ 84,048	\$ 90,076	\$ 94,146
6	Hourly Rate	\$ 51.69	\$ 53.06	\$ 54.52	\$ 56.30	\$ 60.62	\$ 63.57	\$ 61.24	\$ 65.56	\$ 68.51
6	Base	\$ 69,776	\$ 71,628	\$ 73,596	\$ 76,007	\$ 81,839	\$ 85,821	\$ 82,675	\$ 88,510	\$ 92,490
6	*Supplemental	\$ 1,938	\$ 1,990	\$ 2,044	\$ 2,111	\$ 2,273	\$ 2,384	\$ 2,297	\$ 2,459	\$ 2,569
6	total step 6	\$ 71,715	\$ 73,618	\$ 75,640	\$ 78,119	\$ 84,113	\$ 88,204	\$ 84,972	\$ 90,969	\$ 95,060
7	Hourly Rate	\$ 52.84	\$ 54.23	\$ 55.71	\$ 57.60	\$ 61.98	\$ 65.02	\$ 62.49	\$ 66.87	\$ 69.90
7	Base	\$ 71,340	\$ 73,216	\$ 75,210	\$ 77,755	\$ 83,673	\$ 87,770	\$ 84,355	\$ 90,274	\$ 94,370
7	*Supplemental	\$ 1,982	\$ 2,034	\$ 2,089	\$ 2,160	\$ 2,324	\$ 2,438	\$ 2,343	\$ 2,508	\$ 2,621
7	total step 7	\$ 73,322	\$ 75,250	\$ 77,299	\$ 79,914	\$ 85,998	\$ 90,208	\$ 86,698	\$ 92,782	\$ 96,991
8	Hourly Rate	\$ 54.54	\$ 56.01	\$ 57.52	\$ 59.56	\$ 64.00	\$ 67.14	\$ 64.44	\$ 68.89	\$ 72.03
8	Base	\$ 73,627.6	\$ 75,618.8	\$ 77,649.2	\$ 80,399.8	\$ 86,402.3	\$ 90,642.9	\$ 87,000.5	\$ 93,004.0	\$ 97,244.6
8	*Supplemental	\$ 2,045.2	\$ 2,100.5	\$ 2,156.9	\$ 2,233.3	\$ 2,400.1	\$ 2,517.9	\$ 2,416.7	\$ 2,583.4	\$ 2,701.2
8	total step 8	\$ 75,672.8	\$ 77,719.3	\$ 79,806.1	\$ 82,633.2	\$ 88,802.3	\$ 93,160.8	\$ 89,417.2	\$ 95,587.4	\$ 99,945.9
9	Hourly Rate	\$ 54.54	\$ 57.84	\$ 59.43	\$ 61.54	\$ 66.09	\$ 69.34	\$ 66.43	\$ 70.98	\$ 74.23
9	Base	\$ 73,628	\$ 78,084	\$ 80,224	\$ 83,075	\$ 89,216	\$ 93,605	\$ 89,675	\$ 95,818	\$ 100,207
9	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,228	\$ 2,308	\$ 2,478	\$ 2,600	\$ 2,491	\$ 2,662	\$ 2,784
9	total step 9	\$ 75,673	\$ 80,253	\$ 82,453	\$ 85,383	\$ 91,694	\$ 96,206	\$ 92,166	\$ 98,479	\$ 102,991
10	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 63.62	\$ 68.23	\$ 71.59	\$ 68.51	\$ 73.12	\$ 76.48
10	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 85,890	\$ 92,112	\$ 96,646	\$ 92,491	\$ 98,717	\$ 103,246
10	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,386	\$ 2,559	\$ 2,685	\$ 2,569	\$ 2,742	\$ 2,868
10	total step 10	\$ 75,673	\$ 80,253	\$ 85,133	\$ 88,276	\$ 94,671	\$ 99,331	\$ 95,061	\$ 101,459	\$ 106,114
11	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 65.77	\$ 70.48	\$ 73.90	\$ 70.66	\$ 75.37	\$ 78.79
11	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 88,785	\$ 95,143	\$ 99,769	\$ 95,388	\$ 101,745	\$ 106,369
11	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,466	\$ 2,643	\$ 2,771	\$ 2,650	\$ 2,826	\$ 2,955
11	total step 11	\$ 75,673	\$ 80,253	\$ 85,133	\$ 91,251	\$ 97,786	\$ 102,540	\$ 98,037	\$ 104,571	\$ 109,323
12	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 67.84	\$ 72.78	\$ 76.31	\$ 72.89	\$ 77.67	\$ 81.20
12	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 91,589	\$ 98,255	\$ 103,019	\$ 98,396	\$ 104,855	\$ 109,621
12	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,544	\$ 2,729	\$ 2,862	\$ 2,733	\$ 2,913	\$ 3,045
12	total step 12	\$ 75,673	\$ 80,253	\$ 85,133	\$ 94,134	\$ 100,985	\$ 105,880	\$ 101,129	\$ 107,768	\$ 112,667
13	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 67.84	\$ 75.14	\$ 78.78	\$ 75.19	\$ 80.03	\$ 83.67
13	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 91,589	\$ 101,443	\$ 106,349	\$ 101,512	\$ 108,046	\$ 112,950
13	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,544	\$ 2,818	\$ 2,954	\$ 2,820	\$ 3,001	\$ 3,137
13	total step 13	\$ 75,673	\$ 80,253	\$ 85,133	\$ 94,134	\$ 104,261	\$ 109,303	\$ 104,332	\$ 111,047	\$ 116,087
14	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 67.84	\$ 77.52	\$ 81.34	\$ 77.57	\$ 82.56	\$ 86.23
14	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 91,589	\$ 104,647	\$ 109,805	\$ 104,717	\$ 111,459	\$ 116,405
14	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,544	\$ 2,907	\$ 3,050	\$ 2,909	\$ 3,096	\$ 3,233
14	total step 14	\$ 75,673	\$ 80,253	\$ 85,133	\$ 94,134	\$ 107,554	\$ 112,856	\$ 107,626	\$ 114,555	\$ 119,639
15	Hourly Rate	\$ 54.54	\$ 57.84	\$ 61.36	\$ 67.84	\$ 79.53	\$ 83.45	\$ 79.59	\$ 84.71	\$ 88.47
15	Base	\$ 73,628	\$ 78,084	\$ 82,832	\$ 91,589	\$ 107,372	\$ 112,661	\$ 107,440	\$ 114,357	\$ 119,433
15	*Supplemental	\$ 2,045	\$ 2,169	\$ 2,301	\$ 2,544	\$ 2,983	\$ 3,129	\$ 2,984	\$ 3,177	\$ 3,318
15	total step 15	\$ 75,673	\$ 80,253	\$ 85,133	\$ 94,134	\$ 110,355	\$ 115,791	\$ 110,425	\$ 117,534	\$ 122,750
16	Hourly Rate	\$ 56.60	\$ 60.03	\$ 63.68	\$ 70.41	\$ 84.19	\$ 88.34	\$ 84.25	\$ 89.67	\$ 93.65
16	Base	\$ 76,412	\$ 81,039	\$ 85,965	\$ 95,054	\$ 113,662	\$ 119,260	\$ 113,732	\$ 121,056	\$ 126,428
16	*Supplemental	\$ 2,123	\$ 2,251	\$ 2,388	\$ 2,640	\$ 3,157	\$ 3,313	\$ 3,159	\$ 3,363	\$ 3,512
16+	total step 16+	\$ 78,535	\$ 83,291	\$ 88,353	\$ 97,694	\$ 116,819	\$ 122,573	\$ 116,891	\$ 124,419	\$ 129,940

*Supplemental Contract= 4 days of District Directed Professional Development
1 day of Teacher Directed Professional Development

**BA+135/G+135 Placement dependent upon credits earned prior to January 1, 1992